

First Evangelical Church

Children's Ministries

Volunteer Staff Application

NOTE: The following information is considered confidential in nature and shall be treated as such. Applications shall be kept on file and reviewed only with First Evangelical Church staff approval on a strict need to know basis.

General Information:

Date: _____ / _____ / _____

Ministry applying for: _____

Name:

Last	First	Middle Initial
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Current Address: _____

City: _____ State: _____ ZIP: _____

Contact information:

Phone: (____) _____ - _____ (____) _____ - _____ / _____

Home	Work/Cell	email address (for ministry use only)
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Background Information:

Are you a Member of First Evangelical Church? ____ Yes ____ No

If yes, since when: Approx. Month _____ Year: _____

Do you regularly attend our Sunday services? ____ Yes ____ No

If yes, since when: Approx. Month _____ Year: _____

Do you regularly attend Sunday services elsewhere? ____ Yes ____ No

If yes, where? _____ since (yr): _____

Do you regularly attend an Adult Bible Study or Home Group? ____ Yes ____ No

Have you personally received Jesus Christ as your Savior? ____ Yes ____ No

Briefly summarize when/how you came to believe in Jesus Christ as your Savior:

I have chosen to work with children/students at First Evangelical Church because . . .

References:

Please provide three character references:

_____	_____	(____)	-	_____
Name	Address			Phone
_____	_____	(____)	-	_____
Name	Address			Phone
_____	_____	(____)	-	_____
Name	Address			Phone

Your Previous Address(s): (If less than seven years at current address)

Address: _____ City _____ State: _____ ZIP _____ # Years _____
 Address: _____ City _____ State: _____ ZIP _____ # Years _____

Employment History:

Present Employer _____ Phone: (____) ____ - _____
 Address: _____ City _____ State: _____ ZIP _____
 Dates of Employment ____ / ____ / ____ to ____ / ____ / ____ Your Position _____
 Supervisor _____ Brief Job Description: _____

Church History & Prior Children / Student Experience:

Please list Name, Address, and Phone # of other churches you have attended regularly during the past 5 years: _____

Please list all previous church work involving youth (identify church and type of work):

Please list non-church work involving minors. List Organization's Name, Location, Phone #, and type of work performed: _____

Please list any gifts, callings, training, education, or talents you have that have prepared you for child / youth work:

Christian walk:

Are you committed to having the character of Jesus Live through you? ___ Yes ___ No Comments:

Do you agree with FirstE's statement of purpose, beliefs, etc. ? (see last page) ___ Yes ___ No

If no, please explain: _____

Personal Situations:

(Note: answering yes to any of the questions below does not automatically disqualify you from consideration)

Have you ever been accused, charged, or alleged to have committed any criminal act (other than minor traffic violations) that led to an arrest or summons to appear before a judge in a court of law?

___ Yes ___ No If "yes", please explain in detail, providing date and place of incident:

Have you ever been accused, charged, or alleged to have, or have you committed any act of neglecting, abusing, assaulting, or molesting any child? ___ Yes ___ No

If yes, please explain in detail, providing date and place of incident: _____

Have you ever been the victim of physical, emotional, or sexual abuse as a minor? ___ Yes ___ No

Have you ever been concerned that you may have an addiction to or are you presently involved with or recovering from drugs, alcohol, pornography or any other personal struggles or addictions of this nature; has anyone ever suggested that you may be having a problem with the above?

___ Yes ___ No If yes, please explain:

Are you presently, have you recently been, or are you prone to be involved in sexual activity with another person outside the bonds of marriage? ___ Yes ___ No If yes, explain:

Have you ever been treated for a psychiatric disorder? ___ Yes ___ No If yes, explain: _____

Applicant's Statement:

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give any information (including opinions) that they have regarding my character and fitness for children /student work. I authorize the release of the information contained in this application to any ministry at First Evangelical church in which I seek a position (volunteer or compensated). In consideration of the receipt and evaluation of this application by First Evangelical church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind of nature which may at any time result to me, my heir, or my family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of First Evangelical Church and agree to and will follow "First Evangelical Children's Ministry Policy". I further state that I have carefully read the foregoing release and know the contents thereof and sign this release as my own free act. This is a legally binding agreement, which I have read and understand.

Applicant's Signature: _____ Date ____/____/____

Witness: _____ Date ____/____/____

Authorization to perform background check:

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state, or national. I hereby release local, state, and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature: _____

Today's Date ____/____/____

Print Full Legal Name:

First Middle Last

Print Maiden Name (if applicable): _____ Sex _____

Print All Aliases: _____

Date of Birth: ____/____/____ Age: ____ Place of Birth _____, _____
City State

* Driver's License # and State: _____ / _____
License number State

**Identity must be confirmed with a state driver's license or other photographic identification*

First Evangelical Church

FirstE Children's Ministry Policy

The disturbing and traumatic rise of physical and sexual abuse of children has claimed the attention of our nation and society. The following policies reflect our commitment to provide protective care of all children, youth, and volunteers who participate in church sponsored activities.

1. Adults who have been convicted of either child sexual or physical abuse should not volunteer service in any church sponsored activity or program for children or youth.
2. Adult survivors of childhood sexual or physical abuse need the love and acceptance of this church family. Individuals who have such a history should discuss their desire to work with children or youth with one of the pastoral staff prior to engaging in any volunteer service.
3. Adult volunteers and Student Leaders shall observe the following "two adult" rule with children other than their own: Adults shall never be alone with children or youth without an adult partner. The only exception shall be that an adult leader may be with a handbook group (more than one child) in a classroom during their handbook time as long as A) the classroom door has an window in it from which the leader can be observed; or B) the classroom door remains fully open. In either case, the leader must remain in a position from which He/She can be observed from the doorway or window. This applies regardless of whether the two classrooms share an adjoining door. **Bathroom Procedures:** Permission to use the bathroom facilities should be requested by children four years old and older. An adult shall (if accompanying the child) wait outside the bathroom door in plain view of others after they have checked to see if any teens or adults are already in the bathroom. If another teen or adult is using the bathroom, they should be asked to leave as soon as possible so the child can use the bathroom in private. For situations in which children require assistance (very young children or children with medical conditions), an adult and an assistant (of the same sex as the child, if possible) shall always be present.
5. Adult volunteers shall immediately report any behaviors which seem abusive or inappropriate to their supervisor (Pastor, Awana Ministry or Club Director).

Please Answer The Following Question:

As a church volunteer, do you agree to observe all church policies regarding working with youth or children?

____ Yes ____ No

I have read the above policy and agree to observe the safeguards listed.

Signature

Date

Please Print Your Name

Statement of Purpose, Mission, Core Values, Vision, Heart, and Beliefs

Our Purpose: Glorify God

Our Mission: Grow Passionate Followers of Jesus Christ

Our Core Values: Love God, Love People, Serve the World

Our Vision: Be a Sending Church

Our Heart: Reach the next generation for Jesus

Our Beliefs:

In essential beliefs -- we have unity.

Ephesians 4:4-6 "There is one body and one Spirit -- just as you were called to one hope when you were called -- one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all."

In non-essential beliefs -- we have liberty.

Romans 14:1,4,12,22 "Accept him whose faith is weak, without passing judgment on disputable matters... Who are you to judge someone else's servant? To his own master he stands or falls. And he will stand, for the Lord is able to make him stand... So then, each of us will give an account of himself to God... So whatever you believe about these things keep between yourself and God. Blessed is the man who does not condemn himself by what he approves."

In all our beliefs -- we show charity.

1 Corinthians 13:2 "If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing."

The Bible

All Scripture, 66 books, is verbally inspired as originally written and is infallible & inerrant. (2 Timothy 3:16-17; 2 Peter 1:21; Matthew 5:18; 1 Corinthians 2:13)

God

There is one living and true God who exists eternally as Father, Son, and Holy Spirit. (Matthew 28:19, 2 Corinthians 13:14; Deuteronomy 6:4; Is 43:10-11)

Jesus Christ

...Is God (John 1:1-14; Hebrews 1:8; Titus 2:13); ...Was born of a virgin (Isaiah 7:14, Matthew 1:18-25; Luke 1:26-38); ...Was Tempted (Hebrews 2:18, 4:15); ...Rose bodily from the dead & ascended to God the Father. (Matthew 28, Mark 16, 1 Corinthians 15, Romans 1:4); ...Will return: First, for the "dead in Christ" who will be resurrected bodily; and for those who are alive at His coming. This resurrection not only precedes His return to earth to reign 1000 years, but also precedes the Tribulation (1 Thessalonians 4:13-18, 5:9) Then, to reign 1000 years on the earth (Revelation 20:1-6, 2 Timothy 2:12)

Holy Spirit

The Holy Spirit is one with the Father and the Son. (Acts 5:3,4). He convicts the world of sin, unrighteousness, and judgment (John 16:8-11). He leads men to respond to the Gospel, into the fellowship of the church. He comforts, sustains, empowers and sanctifies the faithful, and guides them into all truth (John 17:7,12,13; 14:26). He baptizes at conversion. (1 Corinthians 12:13)

For a more detailed look at what we believe about man, salvation, etc., please visit:

<http://www.firste.org/page/about-us-0>